

**2020 - 2021 Salary and Benefits Agreement For Certificated Professional
Employees Of Wallace School District No. 393**

THIS AGREEMENT is made on the 8TH day of June, 2020 by and between the Board of Trustees of Wallace School District No. 393 (the "Board") and the Wallace Professional Education Association (the "Association") for purposes of establishing salary and benefits for certified, professional employees of Wallace School District No. 393.

WHEREAS, pursuant to Idaho Code, Section 33-1271, et seq., the Board and Association entered into negotiations and agreed on salary and benefits to be applicable to the certificated professional employees (sometimes referred to as "Employees") of Wallace School District No. 393 during the 2020-2021 school year; and

WHEREAS, the Association represents a majority of the certificated professional Employees employed by Wallace School District No. 393 and on June 8, 2020, said Employees negotiated for the salary and benefits which were tentatively agreed upon by the Association; and

WHEREAS, on June 29, 2020, at a regular Meeting of the Board, the Board approved the salary and benefits for the certificated professional Employees for the 2020-2021 school year; and

WHEREAS, the Board and Association desire to enter into this Agreement to finalize and adopt the agreements made by the Board and the Association. WITNESSETH:

1. Attached hereto as Exhibit "A" is the Minutes of the Board's Budget Meeting setting forth the salary and benefits negotiated, agreed upon and to be in effect during

the 2020-2021 school year for the certificated professional Employees of Wallace School District No. 393.

2. Attached hereto as Exhibit "B" is the negotiated and agreed upon 2020 - 2021 "steps and lanes" salary schedule with a 2% one-time bonus for certified staff.



Dave Rounds
Chairman, Board of Trustees
Dated: 10/22/2020



Ed Chilgren (Oct 22, 2020 15:19 PDT)

Ed Chilgren
President, Wallace Education Professional Association
Dated: 10/22/2020

EXHIBIT "A"

The Budget Hearing and Regular Meeting of the Board of Trustees of School District No. 393, Shoshone County, Idaho was held in the Wallace Jr/Sr High School, Wallace, Idaho, at 6:00 PM, on Monday June 29, 2020.

TRUSTEES PRESENT: Dave Rounds

TRUSTEES PRESENT (REMOTE): Anna Berger, Amber Valley, Molly McGee, Dan Hussey

TRUSTEES ABSENT:

BOARD OFFICERS PRESENT: Dr. Robert Ranells, Superintendent
Beatrice Conley, District Clerk

OTHERS PRESENT: Chris Lund, Todd Howard, Sharon Raap

OTHERS PRESENT (REMOTE): 37 Public Views (YouTube Live)

Meeting

The meeting was called to order at 6:00 PM by Chairman Dave Rounds, followed by the pledge of allegiance and roll call.

Approval of Agenda

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve the agenda.

Budget Hearing

The Budget Hearing was called to order at 6:02 PM by Chairman Dave Rounds, followed by discussion.

A motion was made by Dan Hussey, seconded by Dave Rounds and unanimously passed to adopt the 2020/2021 General Fund Budget and All Other Funds Budget, adjourning the Budget Hearing at 6:14 PM.

Regular Meeting

The regular meeting was called to order at 6:15 PM by Chairman Dave Rounds.

Consent Agenda

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve the consent agenda. This includes the Business Manager/Clerk report, financial statements and minutes for the Regular meeting May 11, 2020 and Special meetings May 20, 2020 and June 8, 2020.

OLD BUSINESS ITEMS

Facility Needs

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve the purchase for the commercial boiler system for Silver Hills Elementary School.

NEW BUSINESS ITEMS

Hire Classified Staff/ Salaries

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to hire the list of Classified Staff for the 2020-2021 school year.

Negotiations

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve certified staff steps and lanes, required minimum salary of \$40,000, a 2% one-time bonus for certified staff maxed out on the current salary schedule, a \$65.00 per person increase to health insurance and the promise to reconsider negotiations no earlier than January 2021.

Classified One-Time Bonus

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve a one-time 2% bonus for all classified staff and \$65.00 per person increase to health insurance for the 2020-2021 school year.

Administrative One-Time Bonus

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve a one-time 2% bonus for Chris Lund and \$65.00 increase to health insurance for the 2020-2021 school year.

Accept JV Volleyball Resignation

A motion was made by Molly McGee, seconded by Dave Rounds and unanimously passed to accept the resignation from Brooke Miller as JV Volleyball Coach.

Hire JV Volleyball Coach

A motion was made by Molly McGee, seconded by Dave Rounds and unanimously passed to hire Martha House as JV Volleyball Coach for the 2020-2021 school year.

Hire Paraprofessional at Silver Hills Elementary School

A motion was made by Molly McGee, seconded by Dave Rounds and unanimously passed to hire Bailey Leetch as SPED Paraprofessional at Silver Hills Elementary School for the 2020-2021 school year.

Approve Advisors at Wallace Jr/Sr High School

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve the 2020-2021 advisor list.

Summer Projects IT

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to approve the proposed Summer IT Projects from Dave Ewers for \$76,919.

Request to Advertise Sale of Bus #8

A motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to advertise the sale of Bus #8.

INFORMATIONAL ITEMS

REPORTS

Special Education

Silver Hills Elementary School

Wallace Jr/Sr High School

COMMUNICATION AND INFORMATION

EXECUTIVE SESSION

At 8:00 PM the following motion to Executive Session was made by Amber Valley, seconded by Dave Rounds and after a roll call vote (Dave Rounds-aye, Anna Berger-aye, Amber Valley-aye, Molly McGee-aye and Dan Hussey-aye) was unanimously passed.

BE IT RESOLVED, that the Board of Trustees of School District No. 393 recess from our regular meeting into executive session pursuant to section 74-206, Idaho Code: (1) d: to consider records that are exempt from disclosure as provided in chapter 1, title 74; Idaho Code.

BE IT FURTHER RESOLVED that following the executive session the Board will reconvene in public session for the purpose of conducting further business or for adjournment of the meeting.

Following Executive Session at 8:16 PM, a motion was made by Molly McGee, seconded by Dave Rounds and unanimously passed to reconvene in open session.

A motion was made by Anna Berger, seconded by Dave Rounds and passed to approve twelve (12) out of fourteen (14) open enrollments for Silver Hills Elementary School discussed in executive session. (Molly McGee abstained-related)

A motion was made by Anna Berger, seconded by Dave Rounds and passed to approve the eight (8) open enrollments for Wallace Jr/Sr High School discussed in executive session. (Amber Valley abstained-related)

There being no further business, a motion was made by Anna Berger, seconded by Dave Rounds and unanimously passed to adjourn the meeting at 8:20 PM.



Board Chairman



Clerk

Wallace School District #393
Certified Salary Schedule
2020-2021

Step	1 BA	2 BA + 12	3 BA + 24	4 BA + 36 MA	5 BA + 48 MA + 12	6 BA + 60 MA + 24	7 ES/DR MA + 36
0	30,940	32,100	33,302	34,760	35,848	37,466	38,586
1	32,100	33,302	34,760	35,848	37,466	38,586	40,034
2	33,302	34,760	35,848	37,466	38,586	40,034	41,536
3	34,760	35,848	37,466	38,586	40,034	41,536	43,093
4	35,848	37,466	38,586	40,034	41,536	43,093	44,709
5	37,466	38,586	40,034	41,536	43,093	44,709	46,385
6	38,586	40,034	41,536	43,093	44,709	46,385	48,126
7	40,034	41,536	43,093	44,709	46,385	48,126	49,930
8	41,536	43,093	44,709	46,385	48,126	49,930	51,804
9	43,093	44,709	46,385	48,126	49,930	51,804	53,746
10	44,709	46,385	48,126	49,930	51,804	53,746	55,763
11	0	48,126	49,930	51,804	53,746	55,763	57,853
12	0	49,930	51,804	53,746	55,763	57,853	60,023
13	0	0	0	0	0	0	62,274

State Minimum Certified Salary: \$40,000

EXHIBIT "B"